MODERN SLAVERY AND HUMAN TRAFFICKING STATEMENT 2025/26

1. Introduction

This statement is made pursuant to Section 54 of the Modern Slavery Act 2015 (MSA) and sets out the steps taken by Roehampton University (trading as the University of Roehampton) during the year ended 31 July 2026, to ensure transparency in its supply chain and to prevent modern slavery and human trafficking taking place in its supply chains or in any part of its business.
The University of Roehampton does not engage in or condone the practices of slavery, human trafficking or forced labour and is committed to improving its practices to combat slavery and human trafficking within its supply chains.

2. Our Structure

We are a private limited company incorporated in England and Wales, and an exempt charity. We are made up of four colleges - Digby Stuart College, Froebel College, Southlands College and Whitelands College - all of which are all located in Roehampton, South-West London. Our core business is teaching and research.

In 2025/26, the University of Roehampton had a total of 16,679 registered or validated students (full-person equivalent), of these, 13,152 were on-campus students (78.9%), 2,983 off-campus students, (17.9%) and 544 online students (3.3%). We employ 957 (full-time equivalent staff).

We have six wholly-owned trading subsidiary companies: Roehampton Corporate Initiatives Limited, Roehampton Hosting Services Limited, Roehampton Construction Services Limited, Roehampton Education Services Limited, Roehampton Professional Services Limited and Roehampton Academic Education Limited. We are the majority shareholder in Roehampton Pathway Campus Limited, which we jointly own with QAHE (UR) Limited. None of our subsidiary companies meet the threshold for MSA reporting.

3. Our Supply Chains

We have a centralised procurement function with transactional purchasing devolved to individual departments. Our procurement is conducted by way of in-house tendering and contracting, and collaboratively through regional higher education and government purchasing consortia. We engage with our purchasing consortia to address the issues of modern slavery and human trafficking and to support the inclusion of ethical sustainability in their procurement programmes. We also include such principles within our own institutional processes and procedures.

Our supply chains mainly fall under the categories of laboratory consumables and equipment, library resources, ICT equipment and services, estates goods and services and professional services.

We believe the principal areas that carry material risks are office supplies, laboratory consumables, ICT and audio-visual equipment, and some estates services, such as cleaning, catering and security services.

We rely on a carefully selected supplier to provide our catering services and recognise that areas of risk from them are the employment of staff to provide services at our premises and their use of subcontractors to supply goods and services. We are therefore committed to working with them to identify and report any non- compliance and to work with all statutory bodies should any investigations arise.

4. Our Policies and due diligence on Slavery and Human Trafficking

We are committed to acting ethically and with integrity in all our business and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking are not taking place in our business or anywhere in our supply chains.

A number of our policies and procedures demonstrate our commitment to combating modern slavery. Such polices include our Dignity & Respect Policy; Anti-Bribery and Corruption Policy; Safeguarding Children and Vulnerable Adults Policy and Procedure; Anti-slavery and Human Trafficking Policy and Whistleblowing Policy, all of which can be found on the University website here.

The University is a member of the London Universities Purchasing Consortium (LUPC), which in turn is a member of Procurement England Limited (PEL), the shared vehicle by which English HE purchasing consortia manage joint development and improvement projects for collaborative procurement in the sector. Together, the purchasing consortia have published a shared Sustainability Policy to which all PEL consortia members are committed. LUPC has developed actions to identify, prevent and mitigate the risks of modern slavery and human trafficking in the supply chains of its Members.

The LUPC does not meet the turnover threshold but has published a Modern Slavery Statement as it considers that its members' spend (around £279m annually) warrants a statement on the risks inherent in its supply chains and the responsible steps it is taking to address them.

5. Completed actions

Since the MSA came into force, we have undertaken the following actions to ensure our compliance:

(a) revised our Equality & Diversity Policy in 2016 to include an obligation to undertake contractor and supplier due diligence when selecting and evaluating contractors and suppliers;
(b) imposed a requirement on contractors/suppliers to comply with anti-discrimination legislation, related codes of practice, the MSA, the University's relevant policies and terms and conditions for the supply of goods and services;
(c) imposed a requirement on contractors/suppliers to demonstrate the above-mentioned compliance;
(d) reserved our right to terminate contracts for non-compliance with applicable laws and our policies and terms and conditions for the supply of goods and services;
(e) worked with our existing suppliers to confirm their supply chains and seek confirmation of their continued compliance with applicable law and our

relevant mandatory policies;

(f) updated our standard selection questionnaire for all capital and contract purchases above the tendering threshold prescribed by the Public Contract Regulations 2015 to include questions on suppliers' policies, approaches and risk management processes;

(g) updated the mandatory request for information provided to all new suppliers as part of our supplier adoption process. This is sent to all potential new suppliers and to existing suppliers in order to review their arrangements;

(h) revised our standard terms and conditions of purchasing goods and services and other relevant contract templates to include MSA compliance provisions.

(i) commenced the development of a contracts database to hold all contracts for the provision of goods and services and to assign responsibility to contract managers who· will be appropriately trained to identify, manage and mitigate the risk of modern slavery and human trafficking. When fully operational, this will have the functionality to identify modern slavery risks (among other risks).

6. Progress on actions for 2025/26

During the 2025/26 academic year, we continued our work to identify and mitigate the risk of modern slavery and human trafficking in our supply chains, and progressed various initiatives commenced in previous years to combat modern slavery. Our work included:

(i) Continuing to ensure that all new suppliers are asked to complete a questionnaire on their level of compliance.

(ii) Continuing to develop the contracts database referenced at paragraph 5 (i) above.

7. Proposed actions for 2026/27

Work planned for the next 12 months includes:

(i) The development of key performance indicators to measure our effectiveness in ensuring that modern slavery and human trafficking is not taking place in our business or supply chains.

(ii) The continuation of actions set out at paragraph 6 above.

This statement was approved by the University's senior management team on 6 October 2026 and by the Council of the University of Roehampton on 12 October 2026.

Professor Jean-Noël Ezingeard
Vice-Chancellor
30 October 2026