

Coaching and Mentoring in Education PG Cert

1. Proposed Delivery schedule. Please note that this list is only indicative and that sessions / topics may be subject to change without notice.	
Session 1	Seminar - Defining coaching and mentoring. Setting up a coaching or mentoring relationship.
Session 2	Seminar - Understanding self and others using psychometric testing.
Session 3	Seminar - Constructing a reflective journal in the context of coaching and mentoring.
Session 4	Seminar - An introduction to the skill of active listening.
Session 5	Seminar - Understanding goal setting.
Session 6	Seminar - Types of questioning.
Session 7	Seminar- Ethical frameworks in coaching and mentoring. Role plays – practising coaching conversations.
Session 8	Blended learning - Close and insightful observations of practice. Directive and non-directive feedback.
Session 9	Seminar – Follow up on observations of practice and types of feedback. How and when do we challenge and hold mentees/coachees to account?
Session 10	Blended learning - Critical stances towards coaching and mentoring.
Session 11	Seminar – follow-up from previous blended learning session; listening revisited.
Session 12	Seminar - Incisive questioning.
Session 13	Blended learning - Linking learning theory to coaching and mentoring.
Session 14	Seminar – follow-up from previous blended learning session on learning theory. Evaluating accountability strategies.
Session 15	Seminar - Critical reading and writing skills; reviewing the literature.
Session 16	Seminar - Using metaphors to generate insight.
Session 17	Webinar –Understanding assumptions and bias.
Session 18	Webinar – cognitive load and presentation skills
Session 19	Presentations
Session 20	Presentations
Session 21	Seminar - Mindsets in coaching and mentoring.
Session 22	Seminar - Coaching through writing.
Session 23	Seminar - Modelling how to create a video/audio recording.
Session 24	Seminar - Managing difficult conversations.

Session 25	Blended learning - Work-based coaching and mentoring practice and reflection.
Session 26	Blended learning - Work-based coaching and mentoring practice and reflection.
Session 27	Seminar- Follow-up from weeks 5 and 6 - reflective and reflexive responses to practice.
Session 28	Webinar - What is 'culture' within an organisation?
Session 29	Evaluating the efficacy of coaching and mentoring.
Session 30	Assignment tutorials.