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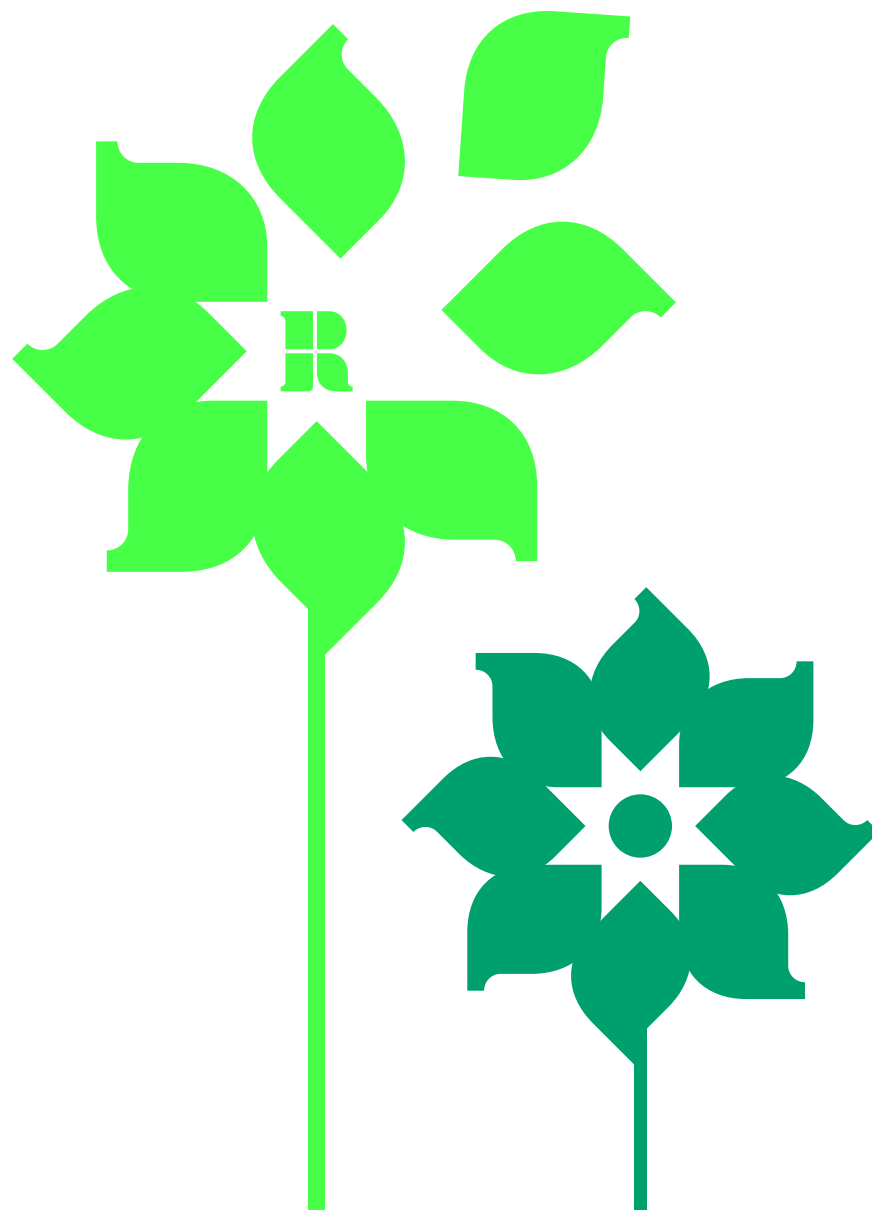
# Sustainability & Net-Zero: Strategy 2026 – 2028



# Introduction & Strategy



# Introduction



## **FOREWORD FROM THE VICE CHANCELLOR**

I am delighted to introduce the University of Roehampton's Sustainability Strategy. This document sets out a clear and practical framework for action, with a series of interim targets that will enable us to sustain momentum while also allowing the maturity of our approach to develop over time. It reflects our determination to respond in a way that is structured, measurable, achievable and transparent.

Sustainability is an important part of the student experience at Roehampton. As a university committed to transforming lives through education, we recognise our responsibility to equip our students not only with knowledge and skills for their careers, but also with the understanding and values needed to act as responsible global citizens. Through curriculum innovation, co-curricular opportunities and community engagement, sustainability is embedded in how our students learn, contribute and lead.

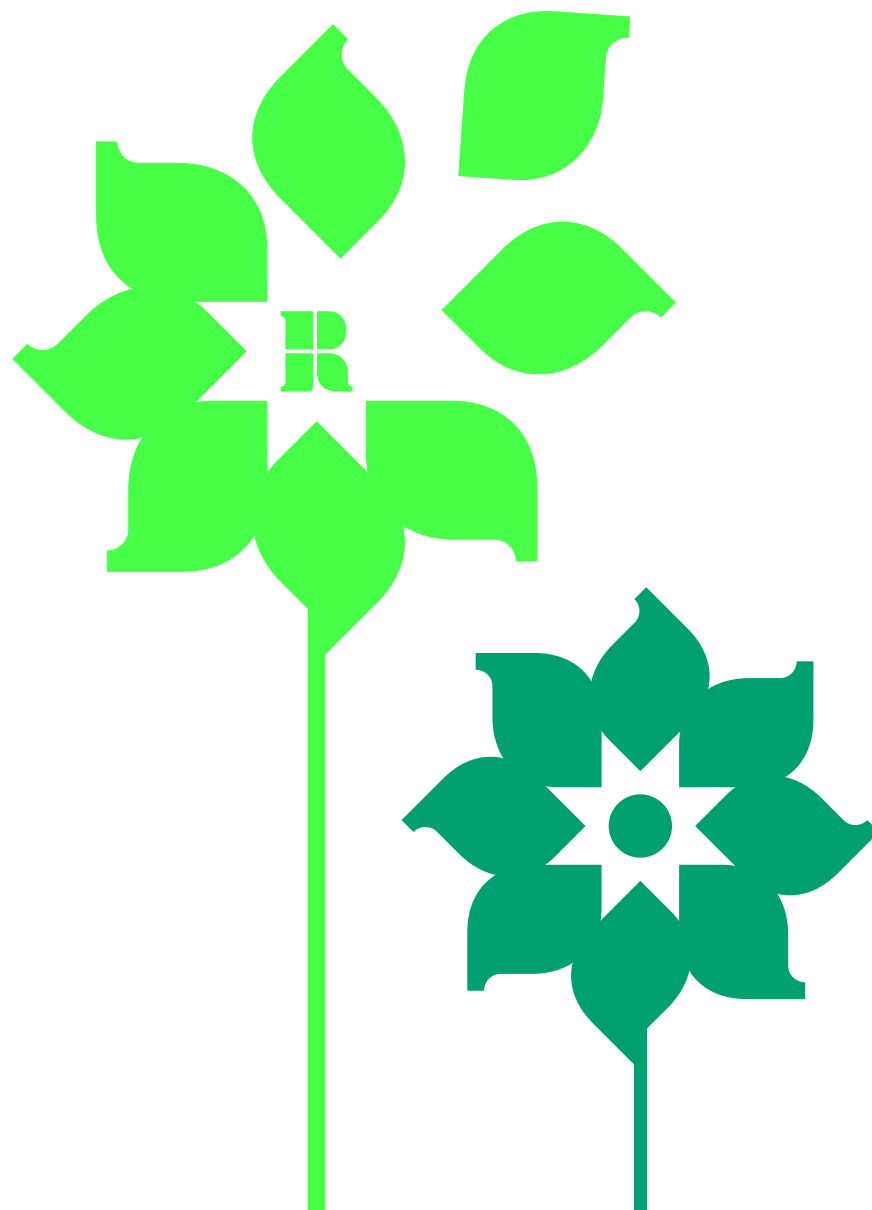
This Strategy builds on a strong foundation. We have already made significant progress in both environmental and social sustainability, from enabling interdisciplinary learning on global environmental challenges to supporting student-led research and collaboration.

This Strategy is underpinned by our Sustainability Policy, which sets out our commitment and provides a clear framework for embedding sustainability across all areas of the University. Together, the Policy and this Strategy establish a coherent and consistent approach to delivering measurable, positive change.

Importantly, this work is not separate from our wider ambitions. Our Sustainability Strategy is aligned with our Strategy 2030. By integrating sustainability into our broader strategic direction, we ensure that our efforts contribute directly to our vision of being a leading university that enhances the communities we serve and empowers our students to make meaningful contributions to society.

Achieving our ambitions is a collective endeavour and will require sustained commitment, innovation and collaboration across our entire community. I am confident that, together, we will continue to build a university that not only responds to the challenges of our time, but helps to shape a more sustainable and equitable future.

# Introduction



## PURPOSE

We recognise our responsibilities to be socially, economically and environmentally sustainable. As a university, we ensure that staff and students are encouraged to understand sustainability, and their roles as global citizens. We will steward our built and natural environments through continued application of Environmental Management System principles. Our business activities and supply chain both have wide-reaching impacts on sustainability agenda; we strive to continuously improve awareness and impact through these activities, wherever achievable.

The purpose of this Strategy is to produce a clear approach that illustrates how we intend to fulfil our commitments to being a sustainable university. This strategy will provide clear, and measurable targets, as well as action plans to show how we aim to reach these targets. This strategy also serves as a starting point for a staged improvement in how we embed sustainability; both in the breadth of activities and our level of commitment. Our latest [Sustainability Policy](#) (October 2025.) laid out clear thematic pillars; this document publishes our pathways to meaningful progress against each of them. We will annually report our progress towards our targets – where we have set interim targets, we will aim to develop upon these through the annual report.

# Principles

## OUR APPROACH

Our structured approach is laid out below. We will annually publish a report on progress towards our strategic commitments.

## Sustainability Themes

Our strategy is built on the seven themes of our Sustainability Policy. These have been aligned with the United Nations Sustainable Development Goals, and the globally adopted definition of sustainability: **“meeting the needs of the present without compromising the ability of future generations to meet their own needs.”**

### Biodiversity



The health of our campus habitats, and the wellbeing benefits of these spaces for our community. Our academic opportunities to support biodiversity.

### Communications & Engagement



How we raise awareness of sustainability within the university, fostering participation and collaboration.

### Net Zero & Energy



Our plans to reduce University emissions towards a Net Zero future.

### Circular Economy & Facilities



Awareness of our supply chain and onsite activities, and plans to reduce impact and improve resource efficiency.

### Food



The impact of food choices in our campus catering, and activities to address access to healthy choices and reduction of food poverty.

### Travel & Transport



The footprint and impact of University-related travel, including business travel and commuting.

### Training & Education



The needs of our students and staff to be educated on sustainability agenda, and our training and education plans for ensuring sustainability literacy.

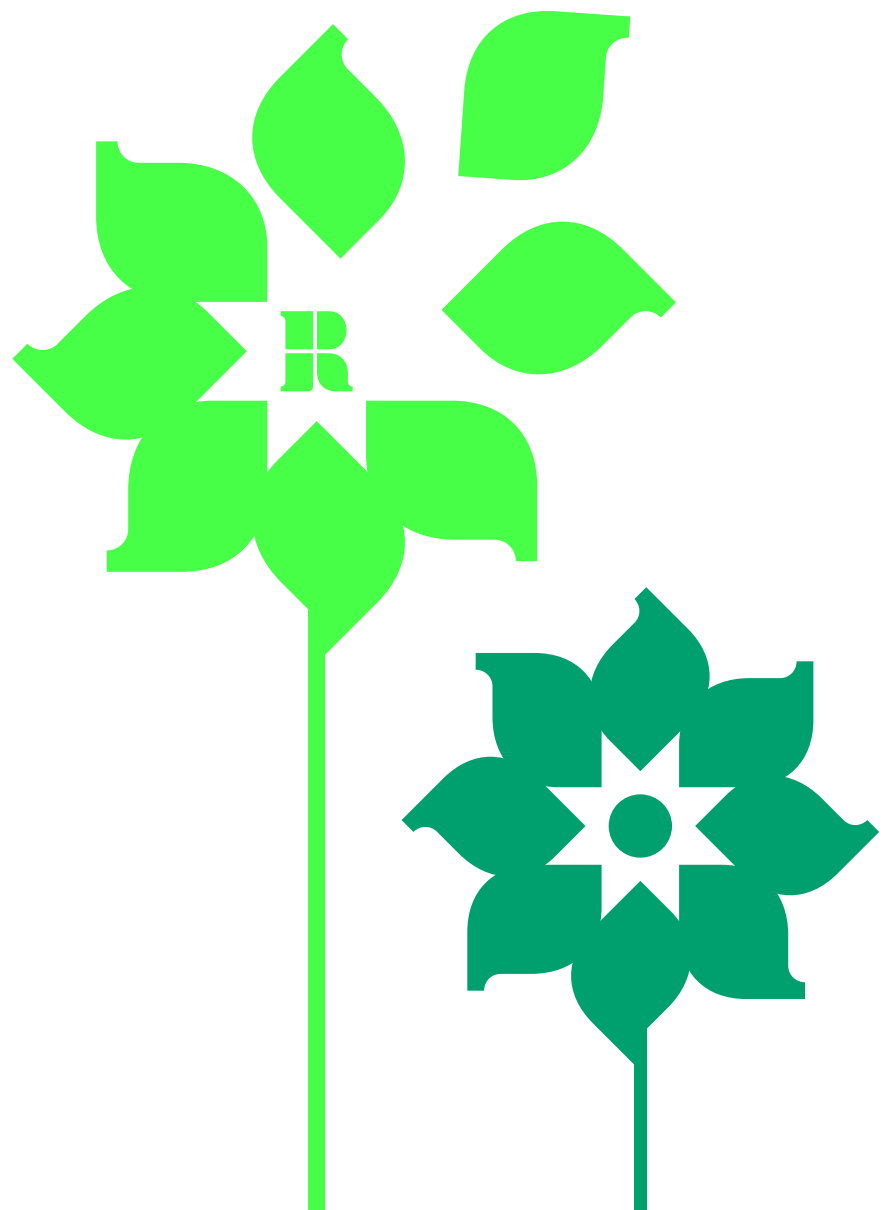
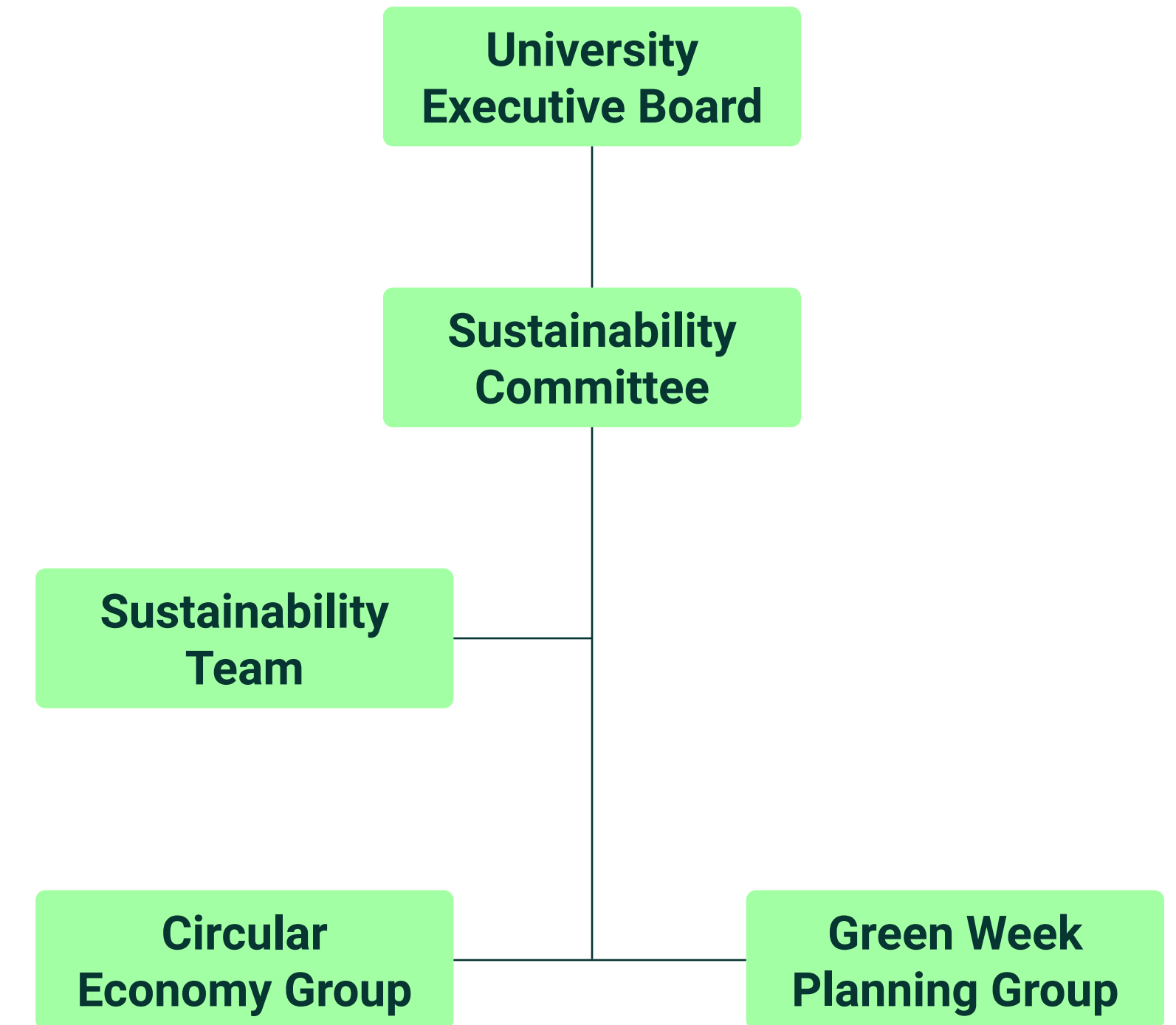
# Principles

## OUR APPROACH

### Governance & Stakeholders

This Strategy will be overseen and driven by the Sustainability Committee, a sub-committee of the University Executive Board (UEB.) This strategy is supported by embedded sustainability throughout the University's governance and policies:

- The Sustainability Team and Committee will produce an Annual Report, tracking progress on this Strategy, to be provided to the University Executive Board, Council and Financial Resource Committee.
- The University annually updates its Risk Register, including sustainability- and climate-related risk.
- Sustainability and Environmental compliance is overseen through a Legal Register.
- Sustainable performance in procurement and facilities operations is overseen by the Circular Economy Group, an cross-departmental working group.
- The Green Week Planning Group oversees the annual Green Week and enjoys representation from the University, Student Union and Student President, as well as select student volunteers.
- The elected Student President is a full member of the Sustainability Committee and ensures that the student body is given a voice in sustainability strategy.



# Principles

## OUR APPROACH

### Ensuring Continuous Impact and Improvement

We are focused on making the best use of our capacity, as a university, to deliver the highest possible sustainability impacts:

#### 1 Gather Ideas:

Through our Sustainability Team, regular surveys and in-person events, staff and students are invited to share ideas to improve our practices.

#### 2. Impact and Feasibility:

Our Sustainability Committee will review identified opportunities and prioritise those which are both realistic and high impact.

#### 3. Plan:

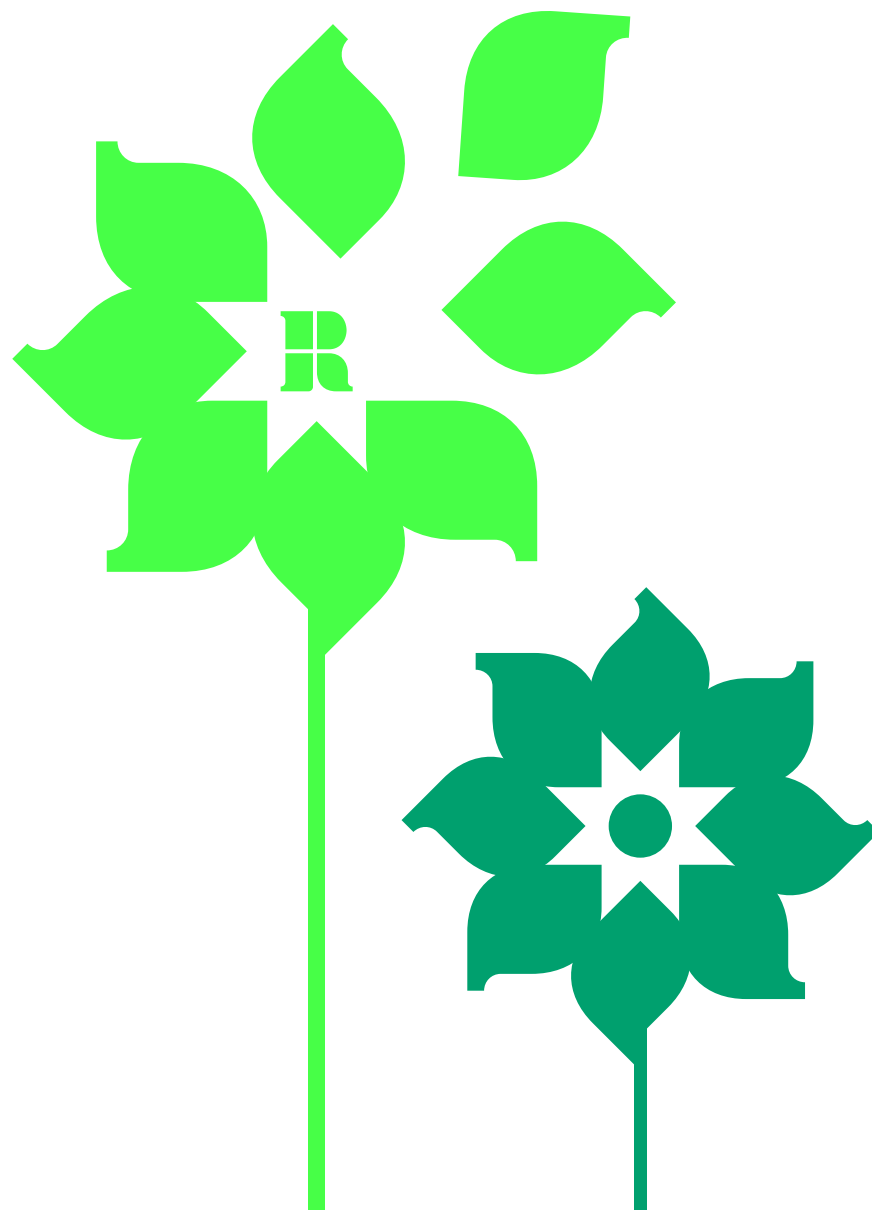
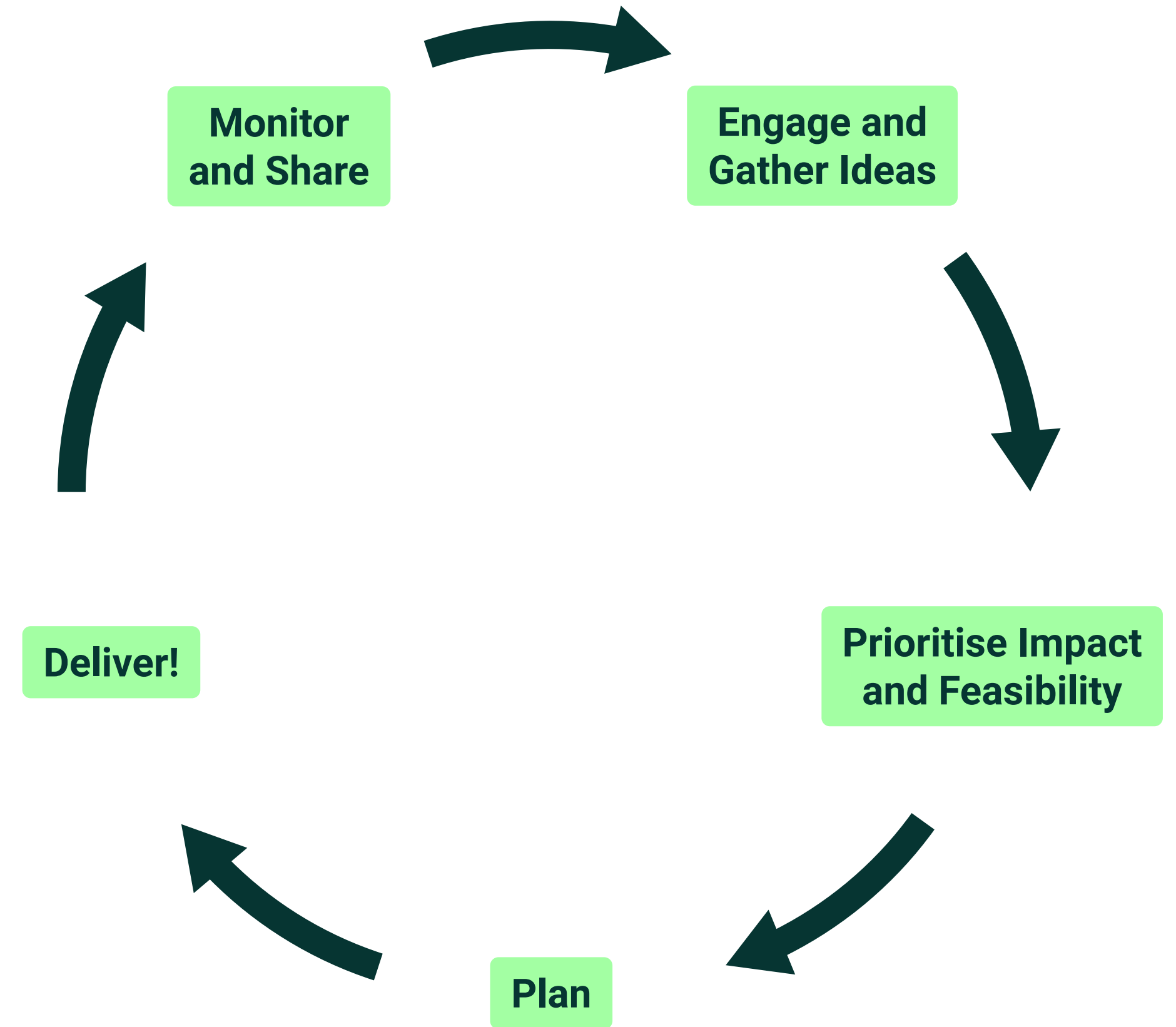
Prioritised opportunities are investigated and planned, with support from the Sustainability Team.

#### 4. Deliver!:

Projects and activities are monitored by Action Plans.

#### 5. Monitor and Share:

Impact is monitored and shared with staff and students, through regular internal communications, website updates and social media posts.



# Principles

## OUR COMMITMENTS

### [Climate Action Network for International Educators Pledge – CANiE](#)



CANiE is a grassroots initiative and registered non-profit formed by international education practitioners from around the world who see the need and the opportunity for our sector to step up and act on climate. The University of Roehampton became a signatory of the CANiE Pledge in 2024, to play its role in supporting collaborative, international climate action. Roehampton has signed up to 28 of the commitment articles.

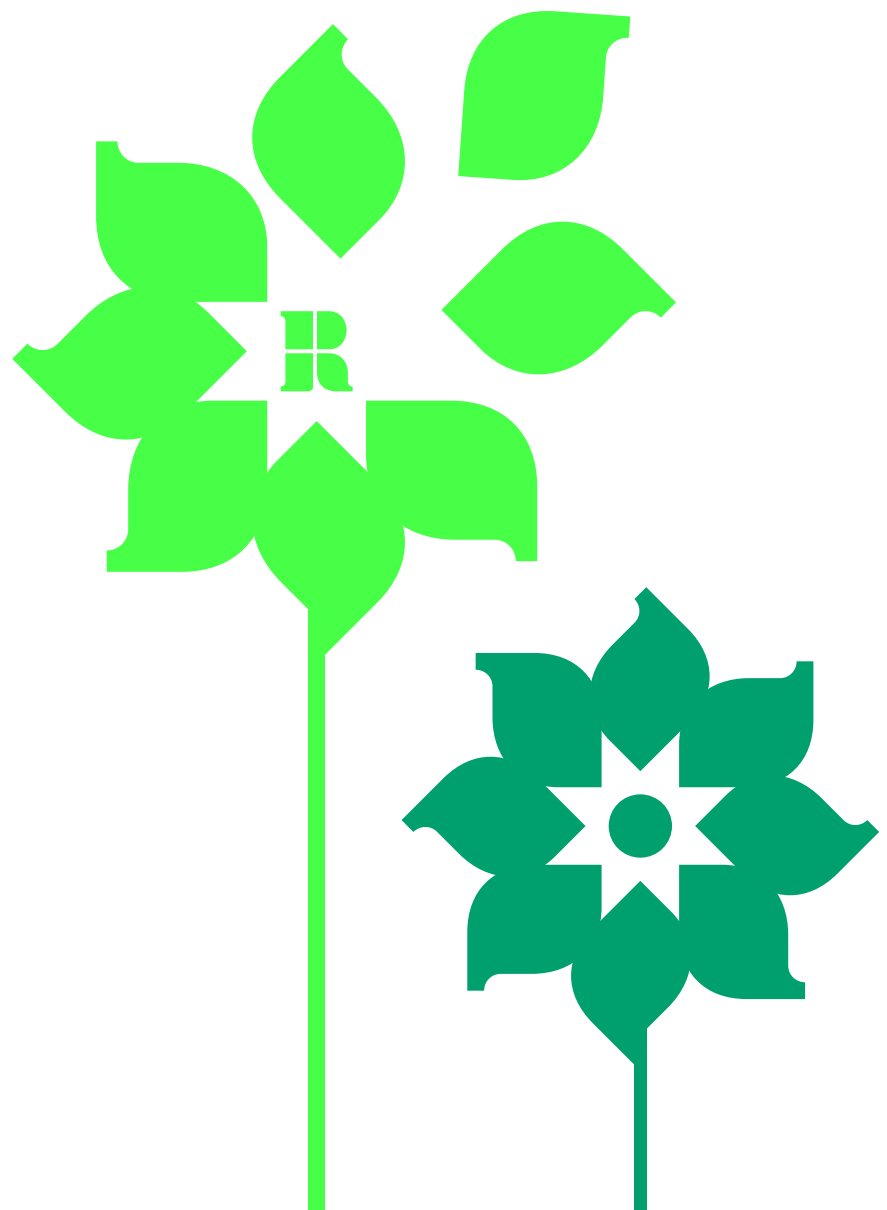
### [London Higher – Sustainability Pledge](#)

Roehampton is one of London Highers' twenty member signatories, pledging to work collaboratively across London, towards reduction of negative environmental impacts and positive contribution to climate response.



### [London Student Sustainability Conference \(LSSC\) – Partner University](#)

The University of Roehampton is one of 10 collaborating Universities supporting the annual LSSC. Roehampton helps fund and coordinate an annual conference that brings together hundreds of students and academics to present and discuss their own work, projects and research, aligned with the United Nations Sustainable Development Goals.



# Sustainability Plans: 2026–2028



**Our Sustainability  
Plans are structured  
to answer three  
critical questions:**

1. What do we want to achieve?

2. What have we done so far?

3. How will we achieve success?



# Biodiversity

## 1. What do we want to achieve?

### Targets & Metrics

#### Goal # 1

By January 2027, establish a Biodiversity Impact Baseline for the University and Map of its Campus assets

Map the campuses and their habitat zones and perform an initial analysis of the University, and its business activities, to produce an estimated biodiversity impact analysis.

#### Goal # 2

By July 2027, publish a Biodiversity Action plan

Produce an updated Biodiversity Action Plan, committing to actively improve the Biodiversity Impact of the University. This plan should provide an improvement target against the Biodiversity Baseline.

#### Goal # 3

From 26-27, Run at least two Nature-based activities. per academic term

Provide opportunities for students and staff to engage with the natural spaces on campus, e.g. through habitat restoration and bioblitz activities.

## 2. What have we done so far?

### Key figures at-a-glance

#### Habitats

9

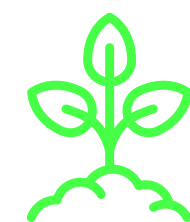
distinct habitat types on campus



#### Volunteering

217

gardening hours through Growhampton



**2015 –  
Growhampton Founded**

**2016 –  
Initial Biodiversity  
Action Plan**

**2022 –  
The Nettles Project**

**May, 2025 –  
Roey Green Fest**

**March, 2026 –  
Nature Events in  
Green Week**

**2015 – GROWHAMPTON FOUNDED**

Growhampton was launched, through which staff and students have volunteered to maintain a rescue-chicken coop, grow on-site vegetables and conservation activities.

**2016 – INITIAL BIODIVERSITY ACTION PLAN**

The University published its first Action Plan, a clear and measurable intention to protect and improve our campus habitats and wildlife.

**DECEMBER, 2022 – THE NETTLES PROJECT**

The University funded a nettles project, including the harvesting, drying and processing of campus nettles to produce nettle fibres.

**APRIL, 2023 – BIODIVERSITY TOUR**

Dr. Peter Shaw led the first biodiversity tour of campus for staff and students. The tour focused on the University Forest Garden, Orchard and badger setts.

**MAY, 2023 – BAT WALK**

MA Student Jonathan Nobrega led a bat walk across campus using bat detectors, providing students and staff with the skills to identify bats.

**MAY, 2023 – NO-MOW MAY**

Supported by our Whitelands Campus, the University supported the annual UK [No-Mow May](#).

**JUNE, 2023 – BIG GREEN WEEK**

A University-wide Green Week, including the launch of our vegan society, bird-feeding workshops and activities in the Growhampton Forest Garden.

**SPRING, 2024 – NO-MOW MAY**

At Southlands, several wildflower meadows were established.

**MAY, 2025 – ROEY GREEN FEST**

Events included a nettle darning workshop, a pond-dipping experience, Growhampton RSU, the Wild Collective RSU, the London Wetland Centre, and support from academia, the sustainability team, chaplaincy and the Vice Chancellor.

**MARCH, 2026 – NATURE EVENTS IN GREEN WEEK**

Wellbeing in Nature was a major theme in the annual Green Week, including a nature mindfulness session, a bat-walk and a nature photography competition. April, 2026 – Bioblitz & Cleanup at Barnes Common | The University coordinated a species-recording event, alongside an annual litterpick, at the local Barnes Common.

**APRIL, 2026 – BIOBLITZ & CLEANUP AT BARNES COMMON**

The University coordinated a species-recording event, alongside an annual litterpick, at the local Barnes Common, in support of both the SAS Million mile clean-up and the City Nature Challenge.

### 3. How will we get there?

#### Action Plan

To maximise our positive impact, we have two priorities: updating our understanding of campus habitats and increasing staff and student engagement with our natural spaces. The key actions below represent the identified priorities to realistically achieve our goals.

ACTION	Bried	Lead by	Governed by	Deliver by
<b>Audit the University's Biodiversity Impact and produce a Baseline</b>	Audit the University's Operations & campuses and produce an estimated Biodiversity Impact Baseline. Utilise this baseline to set improvement targets.	Estates Department	Sustainability Committee	May 2027
<b>Produce an Updated map of Campus Habitats and Green assets</b>	Update records of existing habitats and natural spaces on campus, and publish this for staff and student access.	Sustainability Team	Sustainability Committee	October 2026
<b>Create a Group to coordinate University biodiversity activities</b>	Establish a working group that will coordinate and drive positive nature-based activities on campus.	Sustainability Committee	Sustainability Committee	September 2026
<b>Install Nature-space signage</b>	Update natural space signage to educate and inform staff, students and visitors of campus natural spaces.	Estates Department & Growhampton	Sustainability Committee	March 2027
<b>Compile species records and contribute to local Biodiversity data</b>	Create, or contribute to an existing, biodiversity record database (e.g. the National Biodiversity Network Atlas).	Sustainability Team	Sustainability Committee	January 2027

#### Key Parties

PARTY	LINK
<b>Estates &amp; Grounds</b>	Responsible for the management and stewardship of the University's natural spaces across campus.
<b>Growhampton</b>	Coordinating growing and biodiversity events, as well as management of the Forest Garden and the Chicken Coop.
<b>School of Life &amp; Health Sciences</b>	Engaged in relevant taught and research activities, including on-site ecological study.
<b>Wandsworth &amp; Richmond Combined Authority</b>	Responsible for the strategy of the wider Wandsworth & Richmond area, delivering a biodiversity strategy for the area within which Roehampton's campuses sit.

# Communications & Engagement

1. What do we want to achieve?

Targets & Metrics

## Goal # 1

From 2026-27, annually deliver 15 Sustainability-themed activities

Schedule, deliver and promote at least 15 activities each year, to ensure that students and staff have opportunities to engage in their sustainability interests.

## Goal # 2

From 2026-27, provide funding to support student-led Sustainability Activities

Provide funding and/or resources to enable students to run their own events and campaigns.

## Goal # 3

From 2026-27, publish an Annual Sustainability Report

Produce an annual report, received and approved by the Sustainability Committee. Report progress on Action Plans and Goals for each area of this Strategy and publish this on the University website.

## Our broader aims are to:

### 1. RAISE AWARENESS

Ensure all stakeholders are informed about sustainability issues and the University's initiatives through effective multi-channel communication.

### 2. EDUCATE AND INSPIRE ACTION

Provide engaging, accessible resources and opportunities that encourage behavioural change and sustainable practices, e.g. campus-wide sustainability pledges and education campaigns.

### 3. FOSTER COLLABORATION

Strengthen partnerships within the University and with external organisations, enabling knowledge exchange and collective action.

### 4. MONITOR AND EVALUATE

Establish clear metrics to assess and improve engagement activities and the sustainability literacy of its community.

## 2. What have we done so far?



### **2024 – ANNUAL GREEN WEEK ESTABLISHED**

An annual Green Week (originally Greenfest) is proposed and established by MA Student, Jonathan Nobrega.

### **OCTOBER, 2024 – SUSTAINABLE IMPACT RESEARCH PROJECT**

In Collaboration with Sustainable Merton and UKPSF funding, Dr. Ayse Demir led a student volunteering and research project, boosting local community efforts and gathering insights on improving volunteering uptake for younger generations.

### **SPRING, 2025 – SUSTAINABILITY SURVEY**

Staff & Students gave their views on University performance and commitments. The findings were used to inform the review of the University's overarching policy, strategy and sustainability governance.

### **AUTUMN, 2025 – SUSTAINABILITY CAFÉ SERIES**

The Sustainability Team launched the Sustainability Café series – relaxed, drop-in campus events designed to spark informal conversations about sustainability with staff and students.

### **MARCH, 2026 – WANDSWORTH NET ZERO PARTNERSHIP (WNZP)**

#### **ROUNDTABLE**

The University hosted the Partnership's third roundtable, supporting the Local Authority's efforts to coordinate public sector, educational and business sector discussion, and collaboration, on Net Zero.

#### **MARCH, 2026 – ROEY SUSTAINABILITY CAFÉ PODCAST**

With volunteer expertise and coordination by Roehampton Student Will Berard, the Sustainability Team recorded and published a podcast mini-series. The podcast explores the views, passions, projects and advice of fellow staff and students, encouraging individual action and the ways the University community can support.

#### **MARCH, 2026 – VOLUNTEERING GUIDE**

In the Roehampton Careers web service, the Student Futures team published a Student Guide on sector-specific volunteering roles as skills development and community strengthening experiences. The guidance includes a repository of recruiting charities.



**Wandsworth Net Zero**

**Partnership (WNZP) Roundtable**

### 3. How will we get there?

#### Action Plan

ACTION	Brief	Lead by	Governed by	Deliver by
<b>Create a Digital Sustainability Hub in the Staff/Student Portal</b>	Update the SharePoint with a repository of sustainability information, guidance, and access to future event.	Sustainability Team	Sustainability Committee	October 2026
<b>Produce a DIY toolkit for staff/student-led activities</b>	Produce guidance, information and resources to encourage teams and students to coordinate campus and peer activities.	Sustainability Team	Sustainability Committee	January 2027
<b>Create an institutional Awards scheme for sustainable impact</b>	Celebrate (and promote) efforts and impact of the university community through an awards/recognition scheme.	Sustainability Team & RSU	Sustainability Committee	January 2027
<b>Perform annual staff &amp; student Surveys</b>	Annually survey staff and student opinions and literacy on sustainability topics, to guide engagement and strategic direction.	Sustainability Team	Sustainability Committee	May 2027
<b>Collaborate with local charities and community groups</b>	Run practical activities and workshops in collaboration with identified local charities, community and interest groups.	Sustainability Team	Sustainability Committee	August 2027

#### Key Parties

PARTY	LINK
<b>Student Services</b>	Embedding engagement opportunities within the student experience and through student support services.
<b>Roehampton Student Union (RSU)</b>	Collaborating with the University to develop sustainability agenda through RSU activities, and supporting student voices in sustainability agenda.
<b>Communications Team</b>	Promoting activities and publishing sustainability practices.

# Circular Economy & Facilities

## 1. What do we want to achieve?

### Targets & Metrics

#### Goal # 1

By July 2027, establish an interim carbon reduction target in estimated supply-chain carbon

Against baseline estimated emissions, and as part of Net Zero planning, identify an interim reduction target to reduce supply-chain carbon by 2030.

#### Goal # 2

Achieve a 10% reduction in waste-related emissions, per-student, by 2030

Take action to reduce the amount of waste produced, and reduce resultant carbon by improving reuse and recycling.

#### Goal # 3

By September 2027, publish a Reuse Plan

Identify high-sustainability impact procurement areas and set criteria for reuse of assets.



## 2. What have we done so far?



### **2021 - WASTE AUDIT**

The University conducted a third-party audit of its waste management practices in 2021, with auditors WSP. This activity reviewed University-wide waste practices and estimated the volume and ratio of waste and recycling, informing improvements to practices.

### **2023 – FOOD WASTE BIODIGESTER**

The University purchased an Aerobic Biodigester in 2023. Food and biodegradable food-packaging waste is now separated on campus diners and is fed to the Biodigester. This machine processes food waste into a soil-enhancing product.

### **2024 – CIRCULAR ECONOMY GROUP**

The University formed the Circular Economy Group to coordinate improved circular principles procurement, waste and facilities. The group functions as a Working Group, reporting into the Sustainability Committee.

### **APRIL, 2025 – SPRING DONATION DRIVE**

The Student Union and Sustainability Team coordinated a donation drive to reduce end-of-year residential waste, and support students and the wider community by giving pre-loved items a second life. Items were redirected to the SU Community Pantry, the Dress-for-Success Scheme, British Heart Foundation and to the local community through the Freegle app.

### **FEBRUARY, 2025 – LOCAL LITTER PICK**

This event was coordinated with Apleona, our campus facilities partner, in support of the SAS Million-mile cleanup. Together, volunteers collected over 50kg of waste from across campus and the surrounding area.

### **MARCH, 2025 – FOOD CADDIES IN RESIDENTIAL HALLS**

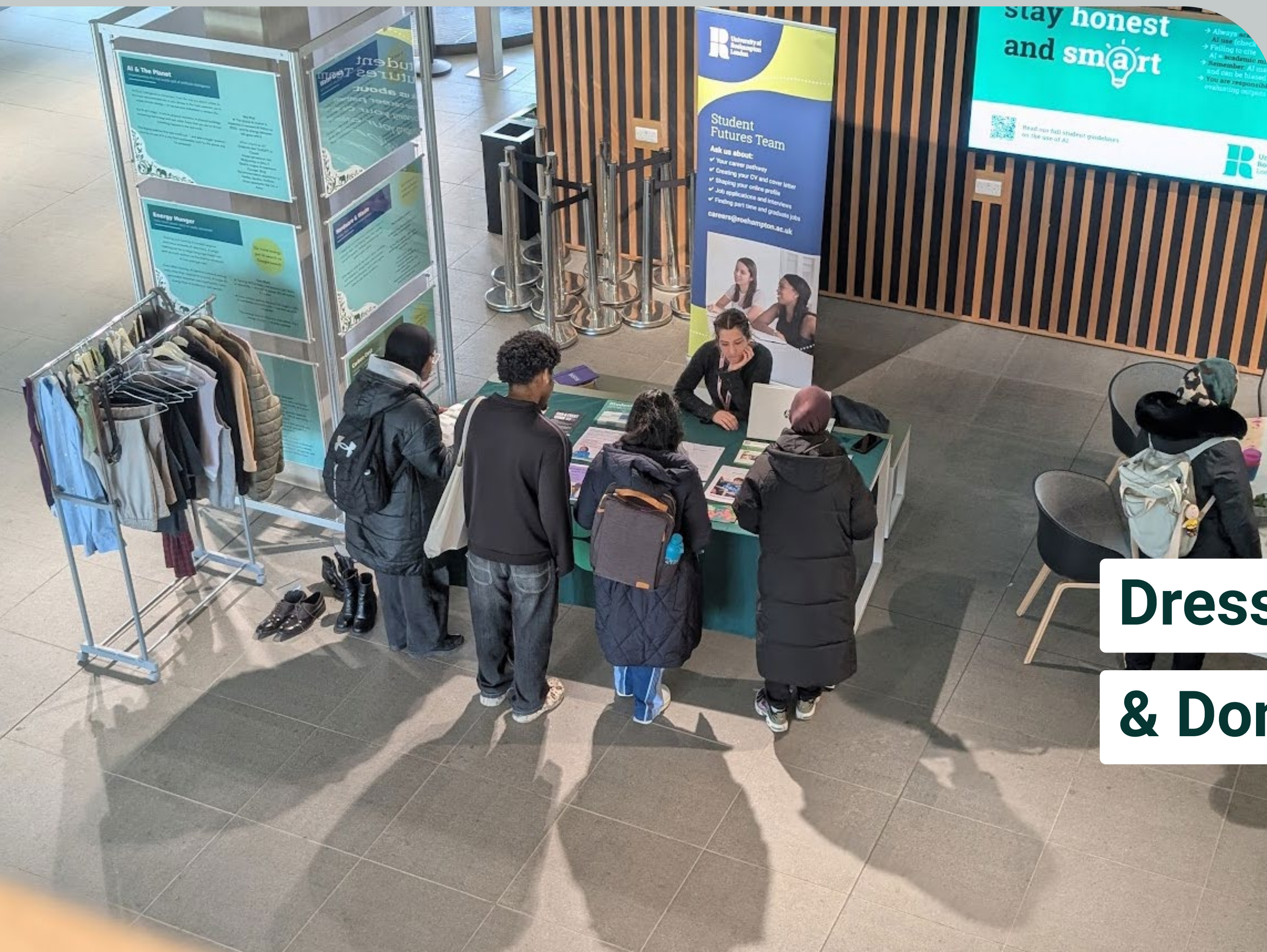
Food waste caddies were introduced across all campus accommodation – food waste is now converted into soil enhancer in the campus Biodigester.

### **OCTOBER, 2025 – IMPROVED PROCUREMENT PRINCIPLES**

The University published a refreshed Procurement Policy, including developed criteria for the assessment of sustainability in procurement decision-making.

### **MARCH, 2026 – DRESS FOR SUCCESS STAND & DONATION DRIVE**

Students had the opportunity to collect interview appropriate clothing on, as part of Green Week. The initiative was organised by the Student Futures team, with the collaboration of all members of staff at the university, who participated in a clothing donation drive. Any non-interview appropriate clothing that was received as part of this donation drive was then collected by the charity TRAIID.



**Dress For Success Stand  
& Donation Drive**

### 3. How will we get there?

#### Action Plan

ACTION	Brief	Lead by	Governed by	Deliver by
<b>Refresh visual signage and colour-coding for bins</b>	Establish a uniform code for bins and recycling signage.	Facilities	Circular Economy Group	July 2027
<b>Perform a circularity audit of procurement</b>	Review existing procurement practices against new Procurement Principles and identify circular/reuse opportunities.	Sustainability Team & Procurement	Circular Economy Group	March 2027
<b>Include recycling and waste in student and staff inductions</b>	As part of wider inductions, provide clear information on correct recycling practices for our campuses.	Sustainability Team	Circular Economy Group	September 2026
<b>Include Sustainability in annual Facilities Audit programme</b>	Establish sustainability criteria in the annual lab and specialist facility audit cycle.	Technical Resources & Sustainability Team	Circular Economy Group	July 2027

#### Key Parties

PARTY	LINK
<b>Facilities Team</b>	Managing the waste and recycling practices on campus.
<b>Procurement</b>	Responsible for implementation of sustainability policy commitments in procurement activities.
<b>Audio Visual &amp; Technical Resources</b>	Responsible for specialist facility management practices and the procurement of lab and specialist equipment.

# Food

## 1. What do we want to achieve?

### Targets & Metrics

#### Goal # 1

Achieve and maintain the Food for Life Bronze Standard

From 2026, achieve and maintain the Bronze Standard Food for Life Served Here Accreditation across all main hot-food catering outlets

#### Goal # 2

In 2026, Establish a Baseline carbon impact metric per served meal and a reduction target

Estimate the average carbon footprint of a meal served in Roehampton outlets, and commit to a realistic reduction target

#### Goal # 3

Reduce disposable food and drink packaging waste by at least 5%, Year-on-Year

Promote Educational Campaigns, and encourage behaviour-change, to reduce the number of disposable cups and takeaway boxes used at the University.

### Additionally, we aim to:

1. Avoid producing food waste, and redirect avoidable food waste to community schemes.

2. Address cost-of-living through support of food donation and community initiatives.

3. Provide space for college growing activities on campuses.

4. Promote healthier and more sustainable food choices.

5. Raise awareness and educate the university community on both the social and environmental impacts of food choice, supply and production.



Chicken Coop

Sustainability is embedded within our catering contract, carrying a **7.5% weighting** in the procurement process. The catering service is required to operate in line with key University commitments, including:

**Product Sourcing Standards:**

Sourcing Fairtrade or equivalent certified products wherever possible.

**Sustainable Sourcing Code:**

Ethical sourcing of key products such as eggs, fish, and seasonal produce.

**Packaging Guidelines:**

Using affordable, sustainable packaging solutions.

**Waste Management:**

Separating general waste, mixed recyclables, food waste (for composting), and used oil for responsible disposal.

2. What have we done so far?

Key figures at-a-glance

**Meat-Free Meals**

41%

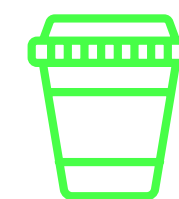
of purchased meals meat-free



**Disposable Cups**

5%

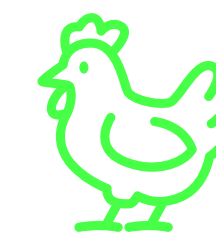
of hot drinks in reusable cups



**Growhampton**

314

eggs laid, 220kg veg grown (2024-25)



**Too Good To Go**

50%

of end-of-day meals saved



**Community Fridge Project**

1,300

items saved per month



**2015 –  
Growhampton Activities**

**2023 –  
Community  
Fridge Project**

**2023 –  
Biodigester  
Installed**

**September, 2024 –  
Meal Carbon  
Footprinting introduced**

**March, 2025 –  
Food Waste Separation  
introduced in  
Accommodation**

### **2015 – GROWHAMPTON ACTIVITIES**

Since its founding, Growhampton has provided opportunities for staff and student garden-volunteering, with vegetable grow-beds situated in Froebel College.

### **2023 – COMMUNITY FRIDGE PROJECT**

Initiated by the Chaplaincy, [@roecommunityfridge](#) directs end-of-day catering food to fridges, offering students no-cost food. In an eight-month period, this scheme is estimated to have diverted 9,100 food items from going to waste.

### **2023 – BIODIGESTER INSTALLED**

The University purchased an Aerobic Biodigester in 2023. Food and biodegradable food-packaging waste is now separated on campus diners and is fed to the Biodigester. This machine processes food waste into a soil-enhancing product.

### **SEPTEMBER, 2024 – MEAL CARBON FOOTPRINTING INTRODUCED**

The University worked with Elixor to ensure that all hot food catering outlets publish an estimated carbon footprint beside meal choices. Footprints are calculated using the Agribalyse database.

### **MARCH, 2025 – FOOD WASTE SEPARATION INTRODUCED IN ACCOMMODATION**

University Accommodation introduced food caddies to all accommodation kitchens and select staff offices, improving the separation of food from residual waste across campuses. Separated food waste is taken to the onsite Biodigester.



### 3. How will we get there?

#### Action Plan

ACTION	Brief	Lead by	Governed by	Deliver by
<b>Publish a Food Waste Minimisation Plan</b>	Publish the University's approach to identifying and reducing food waste, avoiding waste at the food preparation stage and redirecting avoidable food waste to community schemes.	Sustainability Team	Sustainability Committee	September 2026
<b>Introduce Sustainable Food Choices as part of Student Inductions</b>	The University and its caterer will introduce new students to sustainable food choices during their initial induction programme.	Caterer (Elior)	Sustainability Team	September 2026
<b>Coordinate an Annual Communication Campaign</b>	The University will maintain a schedule of educational campaigning through staff and student communications channels. The University will ensure it is regularly promoting awareness of the impact of making sustainable food choices, encouraging student engagement in positive activities.	Sustainability Team	Sustainability Committee	October 2026
<b>Investigate Reusable Cup Schemes</b>	The University and its caterer will investigate best-practice approaches for reducing consumer reliance on disposable hot drink cups and will seek to recommend and implement their own behaviour change programme.	Caterer (Elior)	Sustainability Committee	November 2026
<b>Publish a register of university food-donation and pantry initiatives</b>	Promote high awareness of initiatives that support student and community members in need, by maintaining an accessible register of donation and collection points for food programmes on campus.	Sustainability Team	Heads of Colleges	August 2026
<b>Provide a forum for staff and student feedback engagement on food and catering practice</b>	Establish a regular opportunity for staff and students to provide feedback on sustainable food choices, including catering practices.	Sustainability & Catering	Sustainability Committee	January 2027

#### Key Parties

PARTY	LINK
<b>University College Communities</b>	Involved in engaging and informing students on College catering options and initiatives.
<b>Chaplaincy</b>	Responsible for the ongoing Community Fridge Project.
<b>Roehampton Student Union – Growhampton &amp; Hive Cafe</b>	Responsible for managing Growhampton spaces and Projects, as well as the Vegetarian Hive Café outlet.
<b>Caterer (Elior)</b>	Responsible for delivering a catering service aligned with Roehampton's standards and principles.

# Net Zero & Energy

## 1. What do we want to achieve?

### Targets & Metrics

#### Goal # 1

By August 2027, create a Net Zero plan (& Net Zero Target dates)

Publish a Net Zero Plan & dates for reaching net-zero emissions for Scopes 1-3.

#### Goal # 2

Achieve a 5% Reduced Water consumption per student, Year-on-Year

Reduce the water use intensity of the University.

#### Goal # 3

By 2028, publish an Estates Consolidation Strategy/Plan

Plan to reduce campus carbon-intensity through better utilisation of existing campus spaces. Publish the goals and approach the University will take.

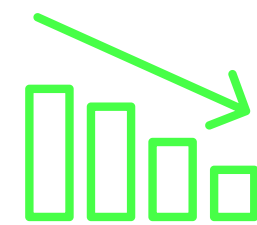
## 2. What have we done so far?

### Key figures at-a-glance

#### Carbon Reduction

52%

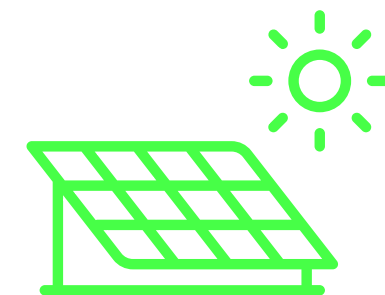
reduction in Scope 1 & 2 Carbon (surpassing 40% target vs. 2008 baseline)



#### Renewable Energy

508m<sup>2</sup>

of solar panels installed



#### Renewable Supply

100%

of purchased energy from renewables



#### Investment

£3.6

million invested in energy and carbon reduction projects





**2011 – FIRST CARBON MANAGEMENT PLAN**

The University approved an ambitious, Scope 1 & 2 carbon reduction plan to reduce 40% (against baseline) by 2020.

**2011-2024 MAJOR CARBON REDUCTION PROJECTS**

62 carbon reduction projects, totalling £3.6m, were completed across campus. Through lighting and insulation retrofits, installation of smart controls, solar panels and voltage optimisation, an estimated 5,000 MWh (per year) of savings have been realised.

**2020 – 40% CARBON REDUCTION GOAL SURPASSED**

The University recorded a 49% reduction against its Scope 1 & 2 emissions, smashing its reduction goal!

**2024 – CENTRALISED BUILDING MANAGEMENT ESTABLISHED**

A centralised control system was introduced across, enabling Estates teams to enact smarter and more efficient building operations.

**FEBRUARY, 2025 – DOROTHY BUCHANAN BUILDING OPENS**

The University retrofitted and opened the 3,000m<sup>2</sup> new home for SETEC programmes.

**2025 – AUBYN SQUARE COLLABORATION**

Roehampton students collaborated with the local redevelopment of Aubyn Square as energy efficient homes, getting direct exposure to construction project experience in the neighbouring development.



### 3. How will we get there?

#### Action Plan

Over the coming academic year, we will investigate our pathway to a Net Zero future. Our goals and actions towards Net Zero represent a “reboot” of our ambitions. We will publish a plan that focuses on consolidation of our physical estate, reduction in intensity of our resource usage.

ACTION	Brief	Lead by	Governed by	Deliver by
<b>Establish Sustainability criteria for campus Built-Environment projects</b>	Establish environmental and sustainability standards that govern the approval and practice of built-environment projects on campuses.	Built Environment Team	Estates Management Group	January 2027
<b>Audit Estates construction practices</b>	Audit the sustainability of construction projects on campus, and establish a baseline impact of construction-related waste emissions.	Built Environment Team	Estates Management Group	March 2027
<b>Deliver Phase 2 of Building Management Centralisation</b>	Deliver a second phase of improvements to centralised building controls, to unlock further carbon reductions through energy savings.	Projects	Estates Management Group	July 2027
<b>Create an Energy &amp; Water Reduction Plan</b>	Audit current energy water use practices across campuses, and produce a plan to achieve reductions in use (through facilities and behaviour change.)	Sustainability Team	Estates Management Group	January 2027
<b>Run a Student Blackout Night to identify wasteful building use</b>	Collaborate with students to perform a night-time “blackout” audit of campuses – identifying wasteful practices and communicating improvement opportunities to building users.	Sustainability Team	Sustainability Committee	February 2027

#### Key Parties

PARTY	LINK
<b>Estates &amp; Campus Services</b>	Responsible for management of the campus and its resultant energy-related emissions.
<b>Finance &amp; Procurement</b>	Collaborating with the Sustainability Committee and Team to identify, monitor and reduce wider (scope 3) related emissions.

# Travel & Transport

## 1. What do we want to achieve?

### Targets & Metrics

#### Goal # 1

By July 2027, complete an audit of estimated business travel and commuting impact

Map the travel modes and activity intensity of (a) business travel by University staff, and (b) campus commuting patterns. Estimate carbon and other sustainability impacts and identify opportunities and actions to reduce the University's associated footprint.

#### Goal # 2

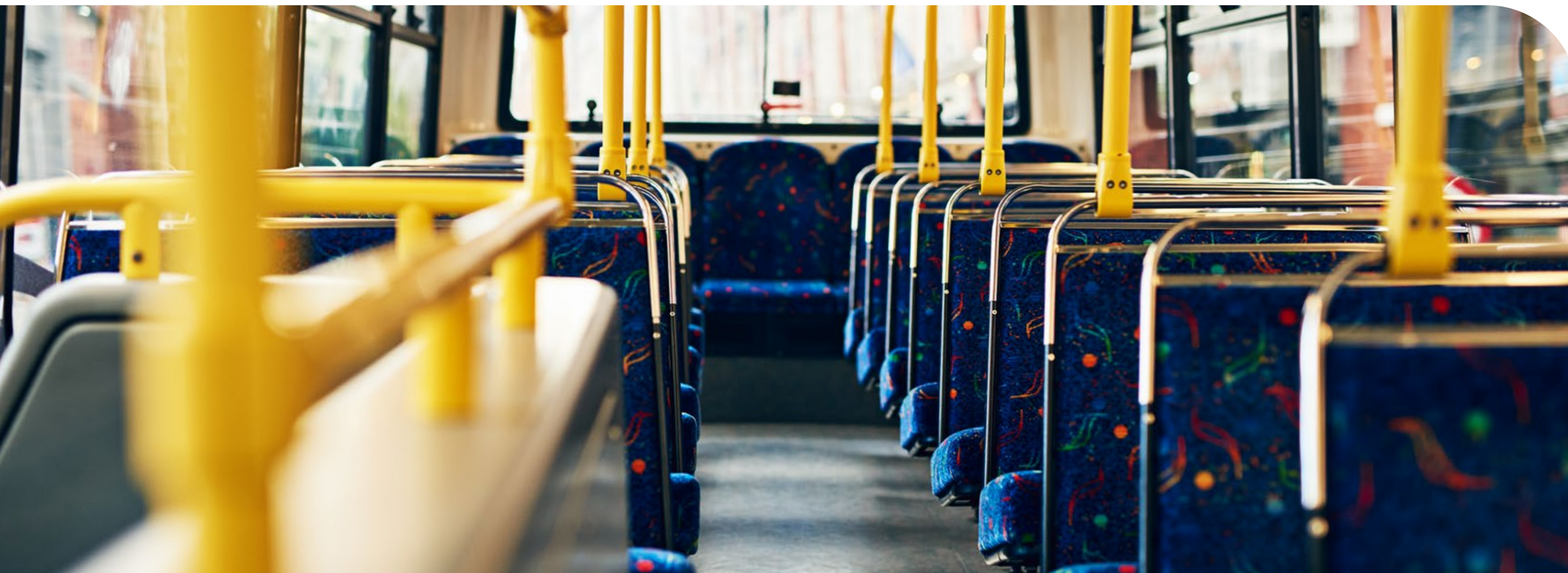
By January 2027, Produce a Campus Travel Guide for staff and students

Publish guidance for staff and students, promoting low/no-carbon travel options and incentives.

#### Goal # 3

By August 2027, publish an achievable Business Travel Carbon Reduction Target

Establish a meaningful reduction target, based on the findings of travel auditing, aiming to reduce the carbon intensity of business trips.



## 2. What have we done so far?

Our Travel & Transport plan represents the youngest part of our Sustainability Strategy, and represents a priority area for development. The Sustainability Team has therefore taken initial steps to identify achievable improvements:

- Staff and students were invited to provide their views on Travel & Transport, as part of the 2024 Sustainability Survey.
- The Team has begun coordination with local e-bike rental providers to improve the zoning of e-bike parking areas across campuses.



### 3. How will we get there?

#### Action Plan

Our ambition is to improve our awareness and work collaborate, locally, to improve the sustainability of travel to and from our campuses.

ACTION	Brief	Lead by	Governed by	Deliver by
<b>Update e-bicycle parking areas</b>	Coordinate with e-bike providers to update permitted parking areas for e-bikes, to improve safety and raise awareness of cycle opportunities.	Sustainability Team	Sustainability Committee	January 2027
<b>Encourage low-carbon business travel</b>	Review current business travel policies and practices, and update to reduce the carbon intensity of staff journeys to an achievable level.	Procurement & Sustainability Team	Sustainability Committee	January 2027
<b>Introduce electric vehicle charge points</b>	Provide electric vehicle charging infrastructure to support commuter transitions away from petrol/diesel car travel.	Estates	Estates Management Group	July 2028

#### Key Parties

PARTY	LINK
<b>Estates &amp; Campus Services</b>	Responsible for management of the campus and its resultant energy-related emissions.
<b>Finance &amp; Procurement</b>	Collaborating with the Sustainability Committee and Team to identify, monitor and reduce wider (scope 3) related emissions.

# Training & Education

## Goal # 1

By September 2026, All Taught Programmes to include Education in Sustainability

Ensure that all taught curricular programmes include education in sustainability, from September 2026 onwards.

## Goal # 2

By September 2027, implement a University Living Lab Plan

Create and implement a plan to produce shareable data and networking opportunities with academic staff and students. Enable collaboration between the University, and its Estates, and academic programmes.

## Goal # 3

By January 2027, offer free Sustainability Training to all staff

Provide Sustainability information and training to be accessible for all University staff.

1. What do we want to achieve?

Targets & Metrics



## 2. What have we done so far?



### **FEBRUARY, 2025 – LONDON STUDENT SUSTAINABILITY CONFERENCE**

As a partner in this event, the University of Roehampton helped bring together students from across London to showcase research and projects focused on the [UN's Sustainable Development Goals \(SDG's\)](#). Read more about Roehampton's involvement [here](#).

### **2023 – EARTH IN CRISIS: INTERDISCIPLINARY APPROACHES**

Delivered by Dr. Gabor Sarlos and Professor Anne Robertson, as an optional module across several programmes, Earth in Crisis: Interdisciplinary Approaches gives students the opportunity to explore environmental challenges from multiple academic perspectives. By drawing on insights from science, law, economics, philosophy and literature, the module fosters a deep understanding of the interconnected nature of today's global ecological crises.

### **FEBRUARY, 2026- ROEHAMPTON SUSTAINABLE FUTURES HUB**

Led by Professor Ayşe Demir ([@ayse\\_prof\\_sd](#)) at the University of Roehampton and delivered in partnership with industry, [the Hub](#) was formed to bring together research, skills development and community capacity-building to drive measurable environmental and social impact across South London.

### **SUMMER, 2025 - SAIL FRAMEWORK LAUNCHED**

Sustainability is embedded into our academic vision through the Supporting Achievement, Innovation and Learning (SAIL) framework, one of the five pillars underpinning curriculum development at Roehampton. Sustainability must now be embedded, taught and assessed at programme level as part of our curriculum design. This approach was a theme at the 2-day academic summit in January 2025 and a keynote topic for the June 2025 Academic Summit, with academic development led by the Learning and Teaching Enhancement Unit (LTEU). The approach is also part of the University of Roehampton's early career academic training programme.

### **OCTOBER, 2025 - WORK ON WEDNESDAYS WORKSHOPS**

The Faculty of Business and Law launch a 5-week series for undergraduate business and law students. The aim was to expose students to industry inspired information and situations, and included identification of essential sustainability skills.

## **SEPTEMBER, 2024– SUSTAINABLE ENGINEERING AND TECHNOLOGY EDUCATION CENTRE (SETEC)**

Several Degree programmes were launched through the [SETEC](#). The centre's mission is to prepare graduates to meet the urgent challenges of sustainability, innovation, and digital transformation in the construction and engineering sectors.

### **2025 - SLOW WORKSHOPS SERIES**

The University and its Colleges funded several Slow workshops, by research student Bridget Steenkamp. These events have offered students and staff inclusive and encouraging spaces to engage in sustainability.

### **MAY, 2026 - SUSTAINABILITY TRAINING PILOTS**

Two training course trials were launched, to provide knowledge and training to selected staff roles and invited students. The training courses offer sustainability and climate literacy.



## **Sustainable Engineering and Technology Education Centre (SETEC)**



### 3. How will we get there?

#### Action Plan

ACTION	Brief	Lead by	Governed by	Deliver by
<b>Provide Sustainability guidance through staff inductions</b>	Ensure all new staff are made aware of the University's strategy and practices, as well as signposting ways in which they can get involved in sustainable impact at the University.	Sustainability Team	Human Resources	September 2026
<b>Continue membership of London Student Sustainability Conference (LSSC)</b>	Continue support of the LSSC as a member university.	Sustainability Team	Sustainability Committee	September 2026
<b>Provide a Campus Sustainability Field Trip</b>	Provide Sustainability-Team led campus field trips to identified student cohorts. Provide students with a transparent and real-world presentation of addressing sustainability in a business setting.	Sustainability Team	Sustainability Committee	July 2027

#### Key Parties

PARTY	LINK
<b>Human Resources</b>	Responsible for management of training and inductions for all staff.
<b>All Academic Schools</b>	Responsible for embedding sustainability into courses (through SAIL).